Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

Postlethwaite & Netterville 8550 United Plaza Blvd., Suite 1001 Baton Rouge, LA 70809

March 17, 2020

Capital Area United Way 700 Laurel Street Baton Rouge, LA 70802-5634

Capital Area United Way:

Enclosed are the original and one copy of the 2018 Exempt Organization return, as follows...

2018 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Please review the return for completeness and accuracy.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

We recommend that you use certified mail with post marked receipt for proof of timely filing.

Sincerely,

Postlethwaite & Netterville

TAX RETURN FILING INSTRUCTIONS

FORM 990

	FOR THE YEAR ENDING
	June 30, 2019
Prepared for	Capital Area United Way 700 Laurel Street Baton Rouge, LA 70802-5634
Prepared by	Postlethwaite & Netterville 8550 United Plaza Blvd, Suite 1001 Baton Rouge, LA 70809
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name and title of officer GEORGE BELL For calendar year 2018, or fiscal year beginning <u>JUL 1</u>, 2018, and ending <u>JUN 30</u> Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879EO for the latest information.

2018

Name of exempt organization

Employer identification number

CAPITAL	AREA	UNITED	WAY
---------	------	--------	-----

72-0447100

, 2019

PRESIDENT Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	9,085,646.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	
		-	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X Lauthorize POSTLETHWAITE & NETTERVILLE	to enter my PIN 12345
ERO firm name	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2018 electronically filed return. If I have indi is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State prog enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's t indicated within this return that a copy of the return is being filed with a state agency(ies) r program, I will enter my PIN on the return's disclosure consent screen.	5
Officer's signature	ate
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
	0970809 enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Moderniz <i>e-file</i> Providers for Business Returns.	6
ERO's signature	ate
ERO Must Retain This Form - See Instruct	tions
Do Not Submit This Form to the IRS Unless Reques	sted To Do So
LHA For Paperwork Reduction Act Notice, see instructions. 823051 10-26-18	Form 8879-EO (2018)

2018.05051 CAPITAL AREA UNITED WAY

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 8 **Open to Public** Inspection

Α	For th	e 2018 calendar year, or tax year beginning $ { m JUL}1$, 2018 and ending	<u>J</u> UN 30, 2019	
Β	Check if applicab	C Name of organization	D Employer identif	ication number
	Addre			
	Name	e Doing business as	72-0	447100
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone numbe	er
	Final return		225-	383-2643
	termi ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	9,193,525.
	Amer	BAION ROUGE, LA $70802-5054$	H(a) Is this a group r	
	Appli tion		for subordinate	s? Yes X No
	pend	" ⁹ 700 LAUREL STREET, BATON ROUGE, LA 70802-	56 H(b) Are all subordinates	included? Yes No
			527 If "No," attach a	a list. (see instructions)
		te: WWW.CAUW.ORG	H(c) Group exemption	
K	orm o	f organization: 🔀 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨 📘	ear of formation: 1955	M State of legal domicile: LA
Pa	art I	Summary		
ė	1	Briefly describe the organization's mission or most significant activities:	PEOPLE IMPROV	/ING
Activities & Governance		COMMUNITIES FOCUSED ON EDUCATION, HEALTH, IN	COME AND BASI	C NEEDS.
ernä	2	Check this box 🕨 🛄 if the organization discontinued its operations or disposed of n		
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		27
ن م	4	Number of independent voting members of the governing body (Part VI, line 1b)		27
es	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		24
iviti	6	Total number of volunteers (estimate if necessary)		1556
Acti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		
_	b	Net unrelated business taxable income from Form 990-T, line 38	7b	0.
			Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)	5,982,348.	
Revenue	9	Program service revenue (Part VIII, line 2g)	0.	0.
Jev V	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	24,394.	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,610.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,044,352.	9,085,646.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	6,039,289.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	•••
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,512,078.	
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ă		Total fundraising expenses (Part IX, column (D), line 25) 971,252.		
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,058,411.	1,636,897.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	8,609,778.	6,967,787.
	19	Revenue less expenses. Subtract line 18 from line 12	-2,565,426.	
Fund Balances			Beginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)	10,586,730.	
et A nd F	21	Total liabilities (Part X, line 26)	1,401,711.	1,039,441.
	22	Net assets or fund balances. Subtract line 21 from line 20	9,185,019.	11,304,405.
	art II	Signature Block		en las en de desentes de la 1976 (201
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta		iy knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer nas any knowledge.	

Sign Here	Signature of officer GEORGE BELL, PRESIDENT Type or print name and title			Date		
Paid Preparer	Print/Type preparer's name JON LEBLANC Firm's name POSTLETHWAITE &	Preparer's signature JON LEBLANC NETTERVILLE	Date	Check PTIN if self-employed P01525561 Firm's EIN ► 72-1202445		
Use Only	Firm's address 8550 UNITED PLAZ BATON ROUGE, LA	A BLVD, SUITE 1001		Phone no. (225) 922-4600		
	May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No 832001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018)					

orm	990 (2018) CAPITAL AREA UNITED WAY	72-0447100 _P
Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
	Briefly describe the organization's mission:	
	HELPING PEOPLE - IMPROVING COMMUNITIES	
2	Did the organization undertake any significant program services during the year which were not listed on	the
	prior Form 990 or 990-EZ?	Yes 🛛
	If "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	rvices? Yes 🔀
	If "Yes," describe these changes on Schedule O.	
	Describe the organization's program service accomplishments for each of its three largest program servi	ces as measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	
	revenue, if any, for each program service reported.	to others, the total expenses, and
4a	(Code:) (Expenses \$ 4,815,298. including grants of \$ 3,814,082.) CAPITAL AREA UNITED WAY IS HELPING PEOPLE - IMPROVIN	
	PARTNERSHIP WITH NON-PROFIT AGENCIES WHO FOCUS THEIR	
		R AGENCIES ARE
	EVALUATED THROUGH A RIGOROUS PROCESS THAT INCLUDES A	
	OUTCOMES ASSESSMENT AND AN ANALYSIS OF THE AGENCY'S	
	OVER 160 VOLUNTEERS ASSESS AGENCIES THROUGHOUT THE Y	
	COMMUNITY DOLLARS ARE WELL INVESTED TO MAKE THE GREA	TEST IMPACT.
4b	(Code:) (Expenses \$ 226, 186. including grants of \$)	(Revenue \$
	UNITED WAY 2-1-1, OPERATED BY THE BATON ROUGE CRISIS	INTERVENTION
	CENTER, IS AN INFORMATION AND REFERRAL TELEPHONE SER	VICE THAT HELPS
	INDIVIDUALS LOCATE NEEDED SERVICES SUCH AN OPEN SHEL	TER OR WARM MEAL.
	TRAINED COUNSELORS ASSIST CALLERS BY LINKING THEM TO	AGENCIES IN THE
	COMMUNITY THAT CAN ADDRESS THEIR PARTICULAR SITUATIO	N. COUNSELORS ARE
	ON DUTY EACH DAY AND CAN BE REACHED FOR INFORMATION	
	BY DIALING 2-1-1 IN THE 10-PARISH AREA.	
4c	(Code:) (Expenses \$ including grants of \$)	
		(Revenue \$
	Other program services (Describe in Schedule O.)	(Revenue \$
	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	(Revenue \$
4d	(Expenses \$ including grants of \$) (Revenue \$	(Revenue \$
4d	(Expenses \$ including grants of \$) (Revenue \$	
4d 4e	(Expenses \$ including grants of \$) (Revenue \$	(Revenue \$

Form	990	(201	8)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
-	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		x
e		5		- 23
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
U	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
832003	3 12-31-18	Form	990	(2018)

09110317 757189 BCAP826

2018.05051 CAPITAL AREA UNITED WAY

3

BCAP8261

Form	aan	(2018)
	330	(2010)

Part IV Checklist of Required Schedules (continued)

			1	1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
85a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
		38	X	
Par	Note. All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 13		165	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
č	(gambling) winnings to prize winners?	1c	x	
32004	12-31-18			(2018)
	4			,_ -)
.10	317 757189 BCAP826 2018.05051 CAPITAL AREA UNITED WAY	BCZ	AP8	261

					Tax Compliance (continued)
Form 990	(2018)	CAPITAL	AREA	UNITED	WAY

CAPITAL AREA UNITED WAY

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country:			
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Fo		х
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	50		
u	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	ou		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	-		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	30		
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c	44-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
-				

Form **990** (2018)

832005 12-31-18

Form 990	(2018)
----------	--------

CAPITAL AREA UNITED WAY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 27			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		2
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		
6	Did the organization have members or stockholders?	6		2
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		2
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	I
0a	Did the organization have local chapters, branches, or affiliates?	10a		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe</i>	12.0		
Ŭ	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	x	
14	Did the organization have a written document retention and destruction policy?	14	X	
		14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	л	
b	Other officers or key employees of the organization	15b		-
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		2
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
jec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only)	avail	abl
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 225-383-2643			
	700 LAUREL STREET, BATON ROUGE, LA 70802-5634			
32000	6 12-31-18	Form	990	(20
	6			-
10	317 757189 BCAP826 2018.05051 CAPITAL AREA UNITED WAY	BCA	AP82	26

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Empl	oyees,	Highest	Compens	ated
	Employees, and Independe	ent Contrac	ctors					

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week	<u> </u>	cer ar	nd a d	irecto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for related	or di	ee			sated		organization	(W-2/1099-MISC)	from the
	organizations	rustee	l trust		ee	npens		(W-2/1099-MISC)		organization and related
	below	dual ti	itiona		nploy	st cor iyee	-			organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROBERT SCHNECKENBURGER	1.00									
BOARD CHAIR		X		х			-	0.	0.	0.
(2) AARON STANFORD	1.00									
BOARD CHAIR ELECT		Х		Х				0.	0.	0.
(3) ALFRED E. HARRELL III	1.00									
BOARD MEMBER		х						0.	0.	0.
(4) ALLEN PERTUIT	1.00									
BOARD MEMBER		X						0.	0.	0.
(5) CLAY YOUNG	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) DAVID LUECKE	1.00									
BOARD MEMBER		X						0.	0.	0.
(7) DR. GAINES FOSTER	1.00									•
BOARD MEMBER	1 00	X						0.	0.	0.
(8) DR. KENNY J. COLE	1.00									0
BOARD MEMBER	1 00	X						0.	0.	0.
(9) JACKIE MCCREARY	1.00									0
BOARD MEMBER	1 00	X						0.	0.	0.
(10) JOHN EVERETT	1.00	x						0.	0.	0.
BOARD MEMBER	1.00	^						0.	0.	0.
(11) JOLEN STEIN BOARD MEMBER	1.00	x						0.	0.	0.
(12) KELLI JOSEPH	1.00							0.	0.	0.
BOARD MEMBER	1.00	x						0.	0.	0.
(13) KELLY BIEN	1.00	11							Ŭ.	
BOARD MEMBER		x						0.	0.	0.
(14) LES GATZ	1.00									
BOARD MEMBER		x						0.	0.	0.
(15) MELISSA SILVA	1.00									
BOARD MEMBER		x						0.	0.	0.
(16) MICHAEL BUTURLA	1.00									
BOARD MEMBER		x						0.	0.	0.
(17) MICHAEL TIPTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
832007 12-31-18										Form 990 (2018)

832007 12-31-18

09110317 757189 BCAP826

7 2018.05051 CAPITAL AREA UNITED WAY

Form 990 (2018)
Dort VII	•

Form 990 (2018) CAPITAL AREA UNITED WAY 72-0447100 Page 8											
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)		
(A) Name and title	(B) Average hours per week	box offic	not c , unle	(C Posi heck r ss per id a di	ition more rson i	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	Esti amo	F) mated ount of ther
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fror orgar and	ensation n the nization related izations
(18) RANDY YOUNG BOARD MEMBER	1.00	x						0.	0.		0.
(19) RHOMAN J. HARDY	1.00										
BOARD MEMBER		X						0.	0.		0.
(20) STAN LEVY	1.00										
BOARD MEMBER		Х						0.	0.		0.
(21) STEPHANIE MANSON	1.00										
BOARD MEMBER	1 0 0	X						0.	0.		0.
(22) GREG GUILBEAU	1.00								0		0
BOARD MEMBER	1.00	X						0.	0.		0.
(23) STACEY GAUTREAU	1.00	x						0.	0.		0.
COMMUNITY IMPACT CHAIR (24) STEWART T. GORDON	1.00							0.	0.		0.
PAST BOARD CHAIR/GOVERNANC	1.00	x		x				0.	0.		0.
(25) GEORGE BELL	60.00										
PRESIDENT/CEO		x		х				166,903.	0.	29	,091.
(26) MICHELLE HARDY	1.00										
RESOURCE DEVELOPMENT CHAIR ELECT		X						0.	0.		0.
1b Sub-total								166,903.	0.	29	,091.
c Total from continuation sheets to Part VI	I, Section A							0.	0.		0.
d Total (add lines 1b and 1c)		_	_	_	_			166,903.	0.	29	,091.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed at	pove	e) wł	no r	received more than \$100	0,000 of reportable		1
compensation from the organization			-	-							/es No
3 Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for sa</i>										3	X
4 For any individual listed on line 1a, is the su										3	
and related organizations greater than \$150			•					· · · · · · · · · · · · · · · · · · ·	•	4	x
5 Did any person listed on line 1a receive or a										-	
rendered to the organization? If "Yes," com					-			-		5	X
Section B. Independent Contractors											
1 Complete this table for your five highest co the organization. Report compensation for										ation fro	om
(A) Name and business			ONE					(B) Description of s		(C) Compens	ation
	2001035	INC		-						Joinpene	
2 Total number of independent contractors (ii \$100,000 of compensation from the organi:	zation 🕨				()			nore than		
SEE PART VII, SECTION	A CON	r I I	NUZ	AT I	101	N S	SH	EETS		Form 9	90 (2018)
832008 12-31-18						8					

09110317 757189 BCAP826 2018.05051 CAPITAL AREA UNITED WAY BCAP8261

Form 990 CAPITAL A	AREA UNI	CTH	ED	WZ	٩Υ				72-044	7100
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average	rs (check all that apply)		Reportable	Reportable	Estimated				
	hours per			compensation from	compensation from related	amount of other				
	week					yee		the	organizations	compensation
	(list any	rector				em plo		organization	(W-2/1099-MISC)	from the
	hours for related	e or di	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	truste	al trus		yee	mpen				organizations
	below	Individual trustee or director	Institutional trustee	Cer	Key employee	Highest compensated employee	Former			C C
		Indi	Inst	Officer	Key	Hig	Бол			
(27) AMANDA STOUT	1.00									0
SECRETARY	1 00	X		X				0.	0.	0.
(28) JOSEPH BRITT	1.00	x		x				0.	0.	0.
TREASURER		^		^				0.	0.	0.
					<u> </u>					
· · · · · · · · · · · · · · · · · · ·										
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>				

832201 04-01-18

Form	<u>199</u> 0	(==:=)		UNITED W	AY		72-044	7100 Page 9
	rt VI		nue					
		Check if Schedule O cont	tains a response	or note to any lin		(5)	(2)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
ts, (Am	с	Fundraising events	1c	148,100.				
Gifi İlar	d	Related organizations	1d					
ns, Sim		Government grants (contribut						
utio er \$	f	All other contributions, gifts, gran		040 551				
Oth		similar amounts not included abo		848,551.				
put		Noncash contributions included in lines			8,996,651.			
aC	n	Total. Add lines 1a-1f			0,990,051.			
ø	2 a			Business Code				
Program Service Revenue	z a b							
Ser	c							
am	d							
ogr	e							
P.	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)			135,042.			135,042.
	4	Income from investment of ta						
	5	Royalties						
		_	(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss) Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	<i>i</i> a	assets other than inventory	(i) Securities					
	b	Less: cost or other basis						
		and sales expenses						
	с	Gain or (loss)						
		Net gain or (loss)		►				
е	8 a	Gross income from fundraisin						
Other Revenue		including \$ 148,1						
Rev		contributions reported on line		C1 020				
Jer		Part IV, line 18	a	107,879.				
đ		Less: direct expenses			-46,047.			-46,047.
		Net income or (loss) from fund Gross income from gaming ad		▶	40,047.			10,017.
	Jd	Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gan						
		Gross sales of inventory, less						
		and allowances	а					
	b	Less: cost of goods sold						
	с	Net income or (loss) from sale	es of inventory	►				
		Miscellaneous Revenu	le	Business Code				
	11 a							
	b							
	c							
		All other revenue						
	е 12	Total. Add lines 11a-11d Total revenue. See instructions			9,085,646.	0.	0	. 88,995.
82200	9 12-3				-,000,010		. 0	Form 990 (2018

09110317 757189 BCAP826 2018.05051 CAPITAL AREA UNITED WAY BCAP8261

¹⁰

CAPITAL AREA UNITED WAY Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,814,082.	3,814,082.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100 000	C1 010		CC 014
_	trustees, and key employees	196,807.	61,010.	68,883.	66,914
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
7	persons described in section 4958(c)(3)(B)	952,268.	295,203.	333,294.	323,771
7 8	Other salaries and wages Pension plan accruals and contributions (include	552,200.	255,205.	555,254.	525,771
5	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	286,912.	88,943.	100,419.	97,550
10	Payroll taxes	80,821.	25,055.	28,287.	97,550. 27,479.
11	Fees for services (non-employees):	-			-
а	Management				
b	Legal				
с	Accounting	25,500.	13,887.	5,891.	5,722.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		002 705	E / 1 1 7 1	220 546	222 000
	column (A) amount, list line 11g expenses on Sch 0.)	993,705.	541,171.	229,546.	222,988.
12	Advertising and promotion	25,786.	7,994.	9,025.	8,767.
13 14	Office expenses	25,700.	7,554.	5,025.	0,7073
14 15	Information technology Royalties				
15 16	Occupancy	115,200.	35,712.	40,320.	39,168
17	Travel		,		,
 18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,129.	6,550.	7,395.	7,184.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	21,693.	6,725.	7,593.	7,375.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	UNITED WAY OF AMERICA/L	140,292.		49,102.	91,190.
b	EQUIPMENT RENTAL AND RE	129,890.	40,266.	45,462.	44,162.
с	PROGRAM MATERIALS AND E	78,461.	78,461.		
d	CAMPAIGN SUPPLIES AND E	55,565.	17,225.	19,448.	18,892.
	All other expenses	29,676.	9,200.	10,386.	10,090.
25	Total functional expenses. Add lines 1 through 24e	6,967,787.	5,041,484.	955,051.	971,252.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2018

832010 12-31-18

09110317 757189 BCAP826

2018.05051 CAPITAL AREA UNITED WAY

11

BCAP8261

CAPITAL AREA UNITED WAY

72-0447100 Page 11

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			5,120,169.	1	4,984,106.
	2	Savings and temporary cash investments			1,064,470.	2	1,081,380.
	3	Pledges and grants receivable, net			2,798,833.	3	2,354,307.
	4	Accounts receivable, net			1,055,528.	4	3,385,814.
	5	Loans and other receivables from current and for	ormer o	fficers, directors,			
		trustees, key employees, and highest compensation	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied per	rsons (as defined under			
		section 4958(f)(1)), persons described in section	4958(0	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501	(c)(9) voluntary			
ets		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
٩	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			58,359.	9	46,739.
	10a	Land, buildings, and equipment: cost or other		050 640			
		basis. Complete Part VI of Schedule D			110 055		01 1 6 4
	b	• • • • • • • • • • • • • • • • • • • •		767,485.	112,857.	10c	91,164.
	11	Investments - publicly traded securities			11	400 220	
	12	Investments - other securities. See Part IV, line -		376,514.	12	400,336.	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			10,586,730.	15	12,343,846.
	16	Total assets. Add lines 1 through 15 (must equ			1,065,254.	16	708,838.
	17	Accounts payable and accrued expenses		1,005,254.	17	700,030.	
	18	Grants payable			103,154.	18 19	122,647.
	19 20	Deferred revenue			105,154.	20	122,047.
	20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete				20	
6	22	Loans and other payables to current and former				21	
Liabilities	~~	key employees, highest compensated employees					
liqu		Complete Part II of Schedule L				22	
Li	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D			233,303.	25	207,956.
	26	Total liabilities. Add lines 17 through 25			1,401,711.	26	1,039,441.
		Organizations that follow SFAS 117 (ASC 958					
es		complete lines 27 through 29, and lines 33 an					
anc	27	Unrestricted net assets			2,296,696.	27	4,828,546.
3ala	28	Temporarily restricted net assets			6,888,323.	28	6,475,859.
Βpc	29			<u></u>		29	
Fund Balances		Organizations that do not follow SFAS 117 (A	SC 958	8), check here 🕨 🛄			
ç		and complete lines 30 through 34.					
iets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ec				31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
2	33	Total net assets or fund balances			9,185,019.	33	11,304,405.
	34	Total liabilities and net assets/fund balances			10,586,730.	34	12,343,846.
							Form 990 (2018)

BCAP8261

09110317 757189 BCAP826

Form 990 (2018) Part X Balance Sheet

	1 990 (2018) CAPITAL AREA UNITED WAY	72-0	447100	Pa	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,08				
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,96				
3	Revenue less expenses. Subtract line 2 from line 1	3	2,11 9,18				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))						
5	Net unrealized gains (losses) on investments	5	-2	3,8	20.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2	5,3	47.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	11,30	4,4	05.		
Pa	rt XII Financial Statements and Reporting				_		
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits						
			Forn	1 990	(2018)		

832012 12-31-18

SCHEDULE A	
------------	--

Department of the Treasury

Internal Revenue Service

I

(Form 9	90 or	990-EZ)
---------	-------	---------

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047				
1	2018				
	Open to Public Inspection				
Employer	Employer identification number				

Name of the organization

			TAL AREA U						2-0447100
Part I Reason for Public C			Charity Status (A	All organizations must co	omplete thi	is part.) Se	e instruction	s.	
The 1 2 3 4	orgar	 ganization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990 EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(ii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 							
5 6 7 8 9		 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 							
10		or university or a non-land-g university: An organization that norma activities related to its exen	Illy receives: (1) more	than 33 1/3% of its sup ct to certain exceptions,	pport from and (2) no	contribution more that	ons, members n 33 1/3% of	ship fees, a its support	nd gross receipts from t from gross investment
11 12		income and unrelated busin See section 509(a)(2). (Con An organization organized a An organization organized a more publicly supported or	mplete Part III.) and operated exclus and operated exclus ganizations describe	ively to test for public sa ively for the benefit of, to ed in section 509(a)(1) o	ifety. See s o perform t r section {	section 50 the functio 509(a)(2). \$	9(a)(4). Ins of, or to ca See section !	arry out the 5 09(a)(3). C	e purposes of one or
a b		 lines 12a through 12d that Type I. A supporting orgative the supported organization organization. You must of Type II. A supporting org 	anization operated, s on(s) the power to re complete Part IV, Se	upervised, or controlled gularly appoint or elect a ections A and B.	by its sup a majority c	ported org of the dired	anization(s), ctors or truste	typically by ees of the s	supporting
с		control or management o organization(s). You mus Type III functionally inte	of the supporting organit complete Part IV, egrated. A supporting	anization vested in the s Sections A and C. g organization operated	ame perso in connect	ons that co tion with, a	ontrol or mana and functiona	age the sup	pported
d		its supported organization Type III non-functionally that is not functionally int requirement (see instruct	y integrated. A supp egrated. The organiz	porting organization oper zation generally must sat	ated in cor tisfy a distr	nnection w ribution rea	vith its suppo quirement an	°,	. ,
e f		Check this box if the orga functionally integrated, or er the number of supported of vide the following information	r Type III non-functio	nally integrated support			і Туре I, Туре	II, Type III	
<u> </u>	g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Is the organization listed in your governing document? (v) Amount of monetary support (see instructions) (vi) Amount of other support (see instructions)								
Fota		Paperwork Reduction Act N	lation and the local	unions for Form 000 -	× 000 E7	000001 15	a a Cake		m 000 or 000 EZ) 0040
пA	- or I	- aperwork Reduction ACT N	whice, see the instr	uctions for Form 990 0	1 99U-EZ.	832021 10-	11-18 SCNe0	THE A LEOP	III 990 OF 990-EZ12018

2018.05051 CAPITAL AREA UNITED WAY

14

Schedule A (Form 990 or 990 EZ) 2018 CAPITAL AREA UNITED WAY

72-0447100 Page 2

Part II	Support Schedule for	Organizations Described in 3	Sections 170(b)(1)(A)(iv) and [.]	170(b)(1)(A)(vi)
---------	----------------------	------------------------------	--------------------------------------------	------------------

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	8,676,828.	7,797,210.	10,022,828.	5,982,348.	8,996,651.	41,475,865.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	8,676,828.	7,797,210.	10,022,828.	5,982,348.	8,996,651.	41,475,865.		
	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						41,475,865.		
	ction B. Total Support								
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
	Amounts from line 4	8,676,828.	7,797,210.	10,022,828.	5,982,348.	8,996,651.	41,475,865.		
8	Gross income from interest,			, , , , , , , , , , , , , , , , , , , ,					
Ŭ	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	12,102.	2,796.	2,155.	24.394.	135,042.	176,489.		
9	Net income from unrelated business		271501	2/2001	21/0910	100,0110	1,0,1001		
9	activities, whether or not the	4		~					
10	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)						41,652,354.		
	Total support. Add lines 7 through 10					40	41,052,554.		
	Gross receipts from related activities,		/ / ///////////////////////////////////			12			
13	First five years. If the Form 990 is for	-	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)			
Sec	organization, check this box and stor ction C. Computation of Publ	ic Support Pe	rcentage	<u></u>					
-				(f)		14	99.58 %		
	Public support percentage for 2018 (
	Public support percentage from 2017						75		
108	33 1/3% support test - 2018. If the c								
	stop here. The organization qualifies								
D	33 1/3% support test - 2017. If the c								
	and stop here. The organization qual								
17a	10% -facts-and-circumstances tes								
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization								
	meets the "facts-and-circumstances"								
b	10% -facts-and-circumstances tes								
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the								
	organization meets the "facts-and-circ								
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b					
					Sche	dule & (Form 990	or 990-E7) 2018		

Schedule A (Form 990 or 990-EZ) 2018

09110317 757189 BCAP826

Schedule A (Form 990 or 990-EZ) 2018 CAPITAL AREA UNITED WAY

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2	2018	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-							
	formed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and							
. 0	3 received from disgualified persons							
b	Amounts included on lines 2 and 3 received							
	from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							
0 0	Public support. (Subtract line 7c from line 6.)							
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(a) (2018	(f) Total
		(a) 2014	(6) 2013	(0) 2010	(0) 2017		.010	(1) 10tai
	Gross income from interest,							
Ua	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
1	Net income from unrelated business activities not included in line 10b,							
	whether or not the business is							
	regularly carried on							
2	Other income. Do not include gain or loss from the sale of capital							
	assets (Explain in Part VI.)							
3	Total support. (Add lines 9, 10c, 11, and 12.)							
4	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here							
Sec	ction C. Computation of Publi							
5	Public support percentage for 2018 (li	ne 8, column (f), c	divided by line 13,	column (f))		15		%
	Public support percentage from 2017		•			16		%
	ction D. Computation of Inves							,
	Investment income percentage for 20					17		%
8	Investment income percentage from 2					18		%
	33 1/3% support tests - 2018. If the						and line 1	
150	more than 33 1/3%, check this box an	-						
h								
D	33 1/3% support tests - 2017. If the o	•						
~	line 18 is not more than 33 1/3%, check							
	Private foundation. If the organization	I UIU NOT CNECK A	box on line 14, 19	a, or 190, check th				
3202	23 10-11-18			16	Sch	edule A (rorm 990	or 990-EZ) 2018
1 /	217 757100 5035000				יידית דיגיי גרוכ			DOAD0061
тU	317 757189 BCAP826	∠∪_	L0.UJUJT (CAPITAL AF	KEA UNITEI	ע way		BCAP8261

Schedule A (Form 990 or 990-EZ) 2018 CAPITAL AREA UNITED WAY

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

832024 10-11-18

09110317 757189 BCAP826

17 2018.05051 CAPITAL AREA UNITED WAY

Schedule A (Form 990 or 990-EZ) 2018 CAPITAL AREA UNITED WAY Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	stion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insi	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OL.		
•	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
۲	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
82000	5 10-11-18 Schedule A (Form 9		0-E7	2010
00202	18	55 01 35		, 2010

09110317 757189 BCAP826

BCAP8261

^{2018.05051} CAPITAL AREA UNITED WAY

Schedule A (Form 990 or 990 EZ) 2018 CAPITAL AREA UNITED WAY

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations
 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI)

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

832026 10-11-18

Schedule A (Form 990 or 990 EZ) 2018 CAPITAL AREA UNITED WAY

Par	I v I ype III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	I
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
с	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
-	Excess from 2014			
b	Excess from 2015			
C	Excess from 2016			
d	Excess from 2017			
e	Excess from 2018			
			.	

Schedule A (Form 990 or 990-EZ) 2018

832027 10-11-18

09110317 757189 BCAP826

Schedule A (Form 990 or 990-EZ) 2018 CAPITAL AREA UNITED WAY

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
32028 10-11-1	18 Schedule A (Form 990 or 990-EZ) 21
10317	757189 BCAP826 2018.05051 CAPITAL AREA UNITED WAY BCAP82

Department of the Treasury Internal Revenue Service Name of the organization

or 990-PF)

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

	CAPITAL AREA UNITED WAY	72-0447100
Organization type (che	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	tion
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organizat	tion is covered by the General Rule or a Special Rule.	
Note: Only a section 50	01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See instructions.
General Rule		
For an organiz	zation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributio	ns totaling \$5,000 or more (in money or

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year * \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of	organization

72 - 0447100

CAPITAL AREA UNITED WAY

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SHELL CHEMICAL COMPANY 7594 HIGHWY 75	\$\$\$	Person X Payroll Noncash
	GEISMAR, LA 70734		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	EXXONMOBIL-REFINERY AND CHEMICAL PLANT 4045 SCENIC HIGHWAY BATON ROUGE, LA 70805	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
823452 11-0	8-18 23	Schedule B (Form	990, 990-EZ, or 990-PF) (2018)

Page 2

2018.05051 CAPITAL AREA UNITED WAY BCAP8261

09110317 757189 BCAP826

Employer identification number

72 - 0447100

CAPITAL AREA UNITED WAY

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
3453 11-08-18	24	Schedule B (Form	990, 990-EZ, or 990-PF)

APITAL	AREA UNITED WAY		72-04471	00
fre	om any one contributor. Complete columns (a	a) through (e) and the following line	in section 501(c)(7), (8), or (10) that total more than \$ e entry. For organizations	1,000 for
co L I	mpleting Part III, enter the total of exclusively religious, se duplicate copies of Part III if additiona	charitable, etc., contributions of \$1,000) or less for the year. (Enter this info. once.)	
a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift i	s held
		(e) Transfer of	gift	
		and 71D + 4	Deletionskip of transforms to transform	
	Transferee's name, address, a		Relationship of transferor to transfere	e
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift i	e hold
Part I	(b) Fulpose of gift	(c) Use of gift	(d) Description of now girt i	Sileiu
—				
		(e) Transfer of	nift	
			girt	
	Transferee's name, address, a	und ZIP + 4	Relationship of transferor to transfere	e
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift i	s held
Part I				
		(e) Transfer of	gift	
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transfere	e
<u> </u>				
a) No. from				a hald
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift i	s neia
	<u></u>	(e) Transfer of	nift	
			A	
	Transferee's name. address. a	nd ZIP + 4	Relationship of transferor to transfere	e
	Transferee's name, address, a	ind ZIP + 4	Relationship of transferor to transfere	e
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transfere	e
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transfere	e
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transfere	e

SCHEDULE D

(Form	990)
-------	------

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

CAPITAL	AREA	UNITED	WAY
s Maintaini	na Donc	or Advised	Funds

Employer identification number
72-0447100

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, li		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	
	are the organization's property, subject to the organization's	s exclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be u	used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose o	
			X Yes No
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or		rically important land area
	Protection of natural habitat	Preservation of a certil	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
а			
b			
c	Number of conservation easements on a certified historic st		
d			
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per-		
~	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and onforcing conservat	ion assempts during the year
'	A mount of expenses incurred in monitoring, inspecting, name	uning of violations, and emorcing conservat	ion easements during the year
8	Does each conservation easement reported on line 2(d) abo	we satisfy the requirements of section $170($	b)(4)(B)(i)
Ŭ	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
-	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	of Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue statem	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherar	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• •
			. .
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		> \$
LHA	For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	Schedule D (Form 990) 2018

26

832051 10-29-18

2018.05051 CAPITAL AREA UNITED WAY

Sche	hedule D (Form 990) 2018 CAPITAL AREA UNITED WAY 72-0447100 Page 2					
Par	t III Organizations Maintaining C	collections of Ar	rt, Historical Tr	easures, or Oth	er Similar Ass	sets(continued)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant use of i	ts collection items
	(check all that apply):					
а	Public exhibition	d		hange programs		
b	Scholarly research	е	Other			
С	Preservation for future generations					
4	Provide a description of the organization's co	-	•	-		art XIII.
5	During the year, did the organization solicit of					
Des	to be sold to raise funds rather than to be ma					Yes No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organizatio	n answered "Yes" o	n Form 990, Part I	V, line 9, or
10	Is the organization an agent, trustee, custod		lion, for contribution	a ar athar assats pa	tipoludod	
Ia					E CONTRACTOR OF	Yes No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII				L	
b		and complete the fo	nowing table.			Amount
~	Beginning balance				1c	Amount
	Additions during the year					
	Distributions during the year					
	Ending balance				<u>16</u>	
	Did the organization include an amount on F					Yes No
	If "Yes," explain the arrangement in Part XIII.				• • • • • • • • • • • • • • • • • • • •	
Par						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years bac	k (e) Four years back
1a	Beginning of year balance	376,514.	358,650.	331,556.	339,32	9. 333,874.
b	Contributions					
	Net investment earnings, gains, and losses	23,822.	17,864.	27,094.	-7,77	3. 5,455.
d	Grants or scholarships					
е	Other expenditures for facilities					
	and programs					
f	Administrative expenses					
g	End of year balance	400,336.	376,514.	358,650.	331,55	5. 339,329.
2	Provide the estimated percentage of the cur		e (line 1g, column (a	a)) held as:		
а	Board designated or quasi-endowment	100.00	_%			
	Permanent endowment	%				
С	Temporarily restricted endowment	%				
	The percentages on lines 2a, 2b, and 2c sho					
3a	Are there endowment funds not in the posse	ession of the organization	ation that are held a	nd administered for	the organization	
	by:					Yes No
	(i) unrelated organizations					
	(ii) related organizations					
	If "Yes" on line 3a(ii), are the related organiza					3b
4 Par	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		wment funds.			
1 0	Complete if the organization answere) Part IV line 11a 9	See Form 990 Part)	(line 10	
	Description of property	(a) Cost or of				(d) Book value
	Description of property	basis (investn			epreciation	(d) BOOK value
1a	Land					
	Buildings					
	Leasehold improvements				214,114.	69,517.
	Equipment		018.		553,371.	21,647.
e	Other					
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	0c.)	▶	91,164.

Schedule D (Form 990) 2018

832052 10-29-18

09110317 757189 BCAP826

Schedule D (Form 990) 2018 CAPITAL ARE	EA UNITED W	AY	72-0447100 Page 3
Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat	ion: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C) (D)			
(D) (E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	" on Form 990, Part I\	/, line 11c. See Form 990, Part :	X, line 13.
(a) Description of investment	(b) Book value		ion: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
		line 11d Cas Farm 000 Dart	V line 15
Complete if the organization answered "Yes	Description	7, line 11d. See Form 990, Part	(b) Book value
	Jessenption	*	
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes	" on Form 990, Part I), Part X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) UNFUNDED PENSION OBLIGAT	LON	207,956.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Column (b) must occurd Form 990, Part X, col. (P) lin	no 25)	207,956.	
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	,	207, 330 •	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the 2. organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D	Eorm	990)	2018
Schedule D	FUIII	3301	2010

832053 10-29-18

Sche	dule D (Form 990) 2018 CAPITAL AREA UNITED WAY				044/100 Page 4			
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.								
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.								
1	Total revenue, gains, and other support per audited financial statements			1	9,187,725.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments	2a	-23,822.					
b	Donated services and use of facilities	2b	18,022.					
с	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII.)	2d	107,879.					
е	Add lines 2a through 2d			2e	102,079.			
3	Subtract line 2e from line 1			3	9,085,646.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII.)	4b						
с	Add lines 4a and 4b			4c	0.			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	9,085,646.			
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents W	ith Expenses per	Retu	ırn.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1	Total expenses and losses per audited financial statements			1	7,093,688.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:							
а	Donated services and use of facilities	2a	18,022.					
b	Prior year adjustments	2b						
С	Other losses	2c						
d	Other (Describe in Part XIII.)	2d	107,879.					
е	Add lines 2a through 2d			2e	125,901.			
2	Outble at line On from line 4			3	6,967,787.			
3	Subtract line 2e from line 1			3	0,507,707.			
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			3	0,507,707.			
3 4 a				3	0,507,707.			
-	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4a		3				
-	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	4a 4b		3 4c	0.			
a b c 5	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a 4b						

0117100

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS EXEMPT FROM FEDERAL INCOME TAXES PURSUANT TO SECTION 501(A) OF THE INTERNAL REVENUE CODE. ACCORDINGLY, NO PROVISION FOR INCOME TAXES IS NECESSARY.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE ORGANIZATION AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN TAX POSITION THAT WOULD MORE LIKELY THAN NOT BE SUBSTANTIATED UPON EXAMINATION. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE ORGANIZATION AND HAS CONCLUDED THAT AS OF JUNE 30, 2019, THERE ARE NO B32054 10-29-18 29 09110317 757189 BCAP826 2018.05051 CAPITAL AREA UNITED WAY BCAP8261 Part XIII Supplemental Information (continued)

UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE

RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL

STATEMENTS.

THE ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS;

HOWEVER, THERE ARE CURRENTLY NO AUDITS IN PROGRESS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES

107,879.

107,879.

832055 10-29-18

Schedule D (Form 990) 2018

09110317 757189 BCAP826

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the							2018
	o	organization entered more than \$15,000 on Form 990-EZ, line 6a.						
Department of the Treasury Internal Revenue Service		► Attach to Form 990 to www.irs.gov/Form990 for instru				ion.		Open to Public Inspection
Name of the organization							Employer ide	ntification number
	CAPITAL	AREA UNITED WAY					72-0447	100
	ing Activities. complete this part	Complete if the organization answe t.	ered "Y	′es" o	n Form 990, Part IV,	line 1	7. Form 990-E2	í filers are not
a 🔛 Mail solicitat	-		ion of	non-g	Check all that apply overnment grants nment grants			
c Phone solicit d In-person sol		g 🔛 Special	fundra	aising	events			
•		or oral agreement with any individual	(inclue	ding o	officers, directors, true	stees	, or	
key employees liste	ed in Form 990, P	art VII) or entity in connection with p	rofess	ional	fundraising services?	?	Yes	No No
		viduals or entities (fundraisers) pursu	ant to	agree	ements under which	the fu	undraiser is to b	e
compensated at le	ast \$5,000 by the	organization.						
(i) Name and address or entity (fund		(ii) Activity	fundr have c	ustody trol of	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No	-			
					2			
			~					
Total								
	ch the organizatio	n is registered or licensed to solicit o	contrib	oution	s or has been notified	l d it is	exempt from re	egistration
or noonoing.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

832081 10-03-18

		le G (Form 990 or 990-EZ) 2018 CAPITAL				0447100 Page 2
Pa		Fundraising Events. Complete if the of fundraising event contributions and gr	-		· · · ·	ots greater than \$5,000. (d) Total events
Revenue			JAM (event type)	MEETING (event type)	13 (total number)	(add col. (a) through col. (c))
	1	Gross receipts	108,772.		63,510.	209,932.
	2	Less: Contributions	82,100.	30,000.	36,000.	148,100.
	3	Gross income (line 1 minus line 2)	26,672.	7,650.	27,510.	61,832.
	4	Cash prizes				
~	5	Noncash prizes				
benses	6	Rent/facility costs	41,405.	10,725.	23,378.	75,508.
Direct Expenses	7	Food and beverages	953.	16,070.	10,748.	27,771.
Ō	8	Entertainment			600.	4,600.
	9 10 11	Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from I	h 9 in column (d)			107,879. -46,047.
Pa	rt I	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.				10,01,0
Ine			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
Se	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct F	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	□ res % □ No	□ Yes % □ No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	' from line 1, column (d)			
	ls t	ter the state(s) in which the organization conduct the organization licensed to conduct gaming a No," explain:				Yes No
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No
8320	32 10	0-03-18			Schedule G (For	rm 990 or 990-EZ) 2018

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2018 CAPITAL AREA UNITED WAY	72-0447	100	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No No
13	Indicate the percentage of gaming activity conducted in:			
a	a The organization's facility	13a		%
	An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and recor			
	Name			
	Address)		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
b	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amo	unt		
	of gaming revenue retained by the third party \blacktriangleright \$			
c	: If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatan/ distributions:			
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to			
c	retain the state gaming license?		Yes	No
F	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent		103	
	organization's own exempt activities during the tax year > \$	in the		
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part III, li	nes 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	ana an		0.2, 10.2,
_				
0000		G (Form 990 (or 000	E7) 2019
o320	83 10-03-18 Schedule 33	ע ורטרוו ששט (01 990	-22) 2010

09110317 757189 BCAP826

2018.05051 CAPITAL AREA UNITED WAY

Schedule (G (Form 990 or 990-EZ)	CAPITAL	AREA	UNITED	WAY
Part IV	Supplemental Int	formation (contin	ued)		

832084 04-01-18	Schedule G (Form 990 or 990-EZ)
	31

09110317 757189 BCAP826

SCHEDULE I	G	arants and Oth	er Assistan	ce to Organ	izations,		OMB No. 1545-0047
(Form 990)		vernments, an					2018
Department of the Treasury Internal Revenue Service	Comp	ete if the organizatio Go to www.ir	Attach to Forn s.gov/Form990 fo	m 990.			Open to Public Inspection
Name of the organization							Employer identification number
	REA UNITE	D WAY					72-0447100
Part I General Information on Grants a							
1 Does the organization maintain records		-					
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pro- Part II Grants and Other Assistance to							
					anization answered	res" on Form 990, Pan	TV, line 21, for any
recipient that received more than 1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
or government		(if applicable)	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	noncash assistance	or assistance
SUPERIOR PROFESSIONAL SERVICES LLC							
18113 MARTHA DRIVE	0.0.0000000						
ZACHARY, LA 70791	27-1827351		7,200.	0.			DISASTER AWARD
AREODDADIE HOME BUDNICHINGG							
AFFORDABLE HOME FURNISHINGS 539-A FLORIDA AVE SW							
DENHAM SPRINGS, LA 70726	72-1147185		10,458.	0.			DISASTER AWARD
	72 1147105		10,430.	۰.			
THE SAFETY PLACE							
10245 SIEGEN LANE STE B							
BATON ROUGE, LA 70810	27-4504881		16,500.	0.			DISASTER AWARD
			, -				
CAPITAL AREA HUMAN SERVICES							
DISTRICT - 4615 GOVERNMENT STREET,							
BUILDING 2 - BATON ROUGE, LA 70806	72-1421356		20,000.	Ο.			DISASTER AWARD
EAST BATON ROUGE LONG TERM							
RECOVERY - CAUW FISCAL AGENT 700							
LAUREN STREET - BATON ROUGE, LA							
70802	72-0447100	501C3	27,344.	0.			DISASTER AWARD
HAPPI LLANDIERS							
10498 LA-965	72-0802107	50103	0 0 0 0	0.			ALLOCATION
ST FRANCISVILLE, LA 70775	72-0803107		8,050.	υ.		I	$\blacktriangleright 47.$
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 	•	•	ie line i tadle				······································
LHA For Paperwork Reduction Act Notice							Schedule I (Form 990) (2018)

CAPITAL AREA UNITED WAY Schedule I (Form 990)

						,	I OIIIIIO Fay
Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ARC OF EAST ASCENSION							
1122 S E ASCENSION COMPLEX AVE GONZALES, LA 70737	72-0685592	501C3	10,000.	0.			ALLOCATION
LOUISIANA ANNUAL CONFERENCE OF UNITED METHODIST - 527 NORTH BLVD - BATON ROUGE, LA 70802	23-7103242		10,000.	0.	C		DISASTER AWARD
VOLUNTEER ASCENSION PO BOX 1564 GONZALES, LA 70707	72-1376404	501C3	10,000.	0.			ALLOCATION
LIFE OF A SINGLE MOM 12015 JUSTICE AVE. BATON ROUGE, LA 70816	45-3478448	501C3	16,100.	0.			ALLOCATION
AMERICAN DIABETES ASSOCIATION 1701 N BEAUREGARD ST ALEXANDRIA, VA 22311	13-1623888	501C3	16,100.	0.			ALLOCATION
, DONALDSONVILLE AREA ARC, INC. 1030 CLAY ST DONALDSONVILLE, LA 70346		501C3	18,865.	0.			ALLOCATION
ST. JAMES ARC 29150 HEALTH UNIT ST VACHERIE, LA 70090		501C3	19,250.	0.			ALLOCATION
		1	1			i	

36

LOUISIANA 4-H FOUNDATION						
104 CJ NORMAN EFFESON HALL						
BATON ROUGE, LA 70803	72-1367519	501C3	20,125.	Ο.		ALLOCATION
UPLIFTED						
1979 BEAUMONT DRIVE						
BATON ROUGE, LA 70806	72-1033793	501C3	20,125.	Ο.		ALLOCATION

Schedule I (Form 990)

72-0447100 Page 1

Schedule I (Form 990) CAPITAL AREA UNITED WAY Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

460 N 11TH ST

ADULT LITERACY ADVOCATES

23-1010529

501C3

BATON ROUGE, LA 70802

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
100 BLACK MEN 2050 N. FOSTER DRIVE BATON ROUGE, LA 70806	72-1235682	501C3	24,150.	0.			ALLOCATION
REGINA COELI HEAD START CENTER 22476 US-190 ROBERT, LA 70455	72-0680604		24,150.	0.	G		ALLOCATION
EVERFI 3299 K STREET NW 4TH FLOOR WASHINGTON, DC 20007	26-1818856		24,500.	0.			ALLOCATION
BATON ROUGE YOUTH COALITION (BYRC) 460 B 11TH STREET BATON ROUGE, LA 70802	26-2477597	501C3	26,650.	0.			ALLOCATION
BREC FOUNDATION 6201 FLORIDA BOULEVARD, SUITE 2100 BATON ROUGE, LA 70806	68-0526294	501C3	28,175.	0.			ALLOCATION
URBAN LEAGUE 4640 S CARROLLTON AVENUE SUITE 210 NEW ORLEANS, LA 70119	72-0423627	501C3	30,590.	0.			ALLOCATION
ST. BERNARD PROJECT, INC. 2645 TOULOUSE STREET NEW ORLEANS, LA 70119	26-2189665	501C3	30,599.	0.			DISASTER AWARD
MID CITY REDEVELOPMENT ALLIANCE 419 NORTH 19TH STREET BATON ROUGE, LA 70802	72-1196990	501C3	33,000.	0.			DISASTER AWARD

72-0447100 Pag

Schedule I (Form 990)

ALLOCATION

36,575.

0

Page 1

CAPITAL AREA UNITED WAY Schedule I (Form 990)

72-0447100	Page 1
------------	--------

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
UREC							
PO BOX 73032							
BATON ROUGE, LA 70874	72-1223347	501C3	37,835.	0.			ALLOCATION
FAMILIES HELPING FAMILIES OF GBR							
2356 DRUSILLA LANE							
BATON ROUGE, LA 70809	72-1406289	501C3	37,916.	0.			ALLOCATION
DIMON DOVICE INFI OVILIDEEN'S							
BATON ROUGE AREA CHILDREN'S ADVOCACY CENTER - 626 EAST BLVD -							
BATON ROUGE, LA 70802	26-0028918	501C3	41,000.	0.			ALLOCATION
	20 0020910	50105	41,000.	0.			TITIOCALI TOM
ST. JAMES COUNCIL ON AGING							
5153 CANATELLA ST							
CONVENT, LA 70723	72-0737078	501C3	41,415.	0.			ALLOCATION
EAST FELICIANA PUBLIC SCHOOLS							
PO BOX 397							
CLINTON, LA 70722	72-6000369		42,838.	0.			ALLOCATION
AMI KIDS BATON ROUGE							
5555 BEECHWOOD DR	F0 0070000	50163	44.075	•			
BATON ROUGE, LA 70805	59-2878383	501C3	44,275.	0.			ALLOCATION
CHILD ADVOCACY SERVICES							
1504 WEST CHURCH STREET							
HAMMOND, LA 70401	72-1262466	501C3	45,920.	0.			ALLOCATION
				- •			
THE ARC-IBERVILLE AND WBR							
24615 J GERALD BERRET BLVD							
PLAQUEMINE, LA 70764	72-0695459	501C3	51,127.	0.			ALLOCATION
AMERICAN RED CROSS, LOUISIANA							
CAPITAL AREA - 4655 SHERWOOD							
COMMON BLVD BATON ROUGE, LA							
70816	53-0196605	501C3	55,760.	0.			ALLOCATION

Schedule I (Form 990)

MCMAINS CHILDREN'S DEVELOPMENTAL CENTER - 1805 COLLEGE DRIVE -

72-0459036

501C3

BATON ROUGE, LA 70808

Schedule I (Form 990) CAPITAL A	REA UNITE	D WAY				7	2-0447100 Page 1
Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	nizations in the U	nited States (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOUISIANA HEALTH AND REHAB 2121 WOODDALE BLVD BATON ROUGE, LA 70806	72-1476680	501C3	57,750.	0.			ALLOCATION
CANCER SERVICES OF GREATER BATON ROUGE - 550 LOBDELL AVENUE - BATON ROUGE, LA 70806	72-0517180	501C3	60,375.	0.			ALLOCATION
TIDES CENTER 1012 TORNEY AVE SAN FRANCISCO, CA 94129	94-3213100	501C3	61,600.	0.			ALLOCATION
O'BRIEN HOUSE 1231 LAUREL ST BATON ROUGE, LA 70802	72-0702820	501C3	65,406.	0.			ALLOCATION
LOUISIANA RESOURCE CENTER FOR EDUCATORS - 5550 FLORIDA BLVD - BATON ROUGE, LA 70806	58-1704372	501C3	76,475.	0.			ALLOCATION
ST. VINCENT DE PAUL P.O. BOX 127 BATON ROUGE, LA 70821	36-4582340	501C3	76,500.	0.			ALLOCATION
YMCA OF THE CAPITAL AREA 350 S. FOSTER DRIVE BATON ROUGE, LA 70806	72-0408994	501C3	82,100.	0.			ALLOCATION
YWCA GREATER BATON ROUGE 8281 GOODWOOD BOULEVARD, SUITE B1 BATON ROUGE, LA 70806	72-0650993	501C3	84,525.	0.			ALLOCATION

Schedule I (Form 990)

ALLOCATION

0

106,635.

Schedule I (Form 990) CAPITAL AREA UNITED WAY Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

72-0447100	Page 1
------------	--------

Part II Continuation of Grants and Other							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADVENT RELEASE AGO CLASS OF CD.							
MENTAL HEALTH ASSOCIATION OF GBR 544 COLONIAL DR							
BATON ROUGE, LA 70806	72-0688911	501C3	108,265.	0.			ALLOCATION
BATON ROUGE, HA /0000	72-0000911	50105	100,203.	0.			ADDOCATION
FAMILY SERVICE OF GREATER BATON							
ROUGE - 4727 REVERE AVENUE - BATON							
ROUGE, LA 70808	72-0491100	501C3	114,310.	0.			ALLOCATION
	/2 0101100		,•_••				
BIG BUDDY PROGRAM							
1415 MAIN ST							
BATON ROUGE, LA 70802	72-0904506	501C3	119,225.	0.			ALLOCATION
`							
CAPITAL AREA FAMILY VIOLENCE							
INTERVENTION CENTER - P.O. BOX							
52809 - BATON ROUGE, LA 70892	72-0986008	501C3	120,200.	0.			ALLOCATION
BOYS AND GIRLS CLUB OF GREATER				r			
BATON ROUGE - 8281 GOODWOD							
BOULEVARD, SUITE H - BATON ROUGE,							
LA 70806	72-0928014	501C3	136,850.	0.			ALLOCATION
SALVATION ARMY OF GBR, EBR, WBR,							
LIVINGSTON - 7361 AIRLINE HIGHWAY							
- BATON ROUGE, LA 70805	58-0660607	501C3	141,076.	0.			ALLOCATION
CAPITAL AREA AGENCY ON AGING							
6554 FLORIDA BLVD, SUITE 221							
BATON ROUGE, LA 70806	72-0738045	501C3	150,150.	0.			ALLOCATION
HOPE MINISTRIES							
4643 WINBOURNE AVENUE	70 1045504	50103	1.00 (1.0				
BATON ROUGE, LA 70805	72-1245521	501C3	168,612.	0.			ALLOCATION
CATHOLIC CHARITIES OF THE DIOCESE							
OF BATON ROUGE - 1800 S ACADIAN	72 0500005	E 0 1 0 2	172 004	_			
THRUWAY - BATON ROUGE, LA 70808	72-0590685	501C3	173,804.	0.			ALLOCATION

Schedule I (Form 990)

CAPITAL AREA UNITED WAY Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER BATON ROUGE FOOD BANK							
10600 S. CHOCTAW DRIVE	72-1065318	501C3	195 720	0.			ALLOCATION
BATON ROUGE, LA 70815	72-1005510	50105	185,730.	0.			ALLOCATION
THE EMERGE CENTER							
7784 INNOVATION PARK DR							
BATON ROUGE, LA 70820	45-5434705	501C3	241,500.	0.			ALLOCATION
			,500.				
VOLUNTEERS OF AMERICA							
3949 NORTH BLVD							
BATON ROUGE, LA 70806	72-1020853	501C3	272,208.	0.			ALLOCATION
					-		
THE ARC BATON ROUGE							
606 COLONIAL DRIVE, SUITE G							
BATON ROUGE, LA 70806	72-0567387	501C3	298,775.	0.			ALLOCATION
		_					

72-0447100 Page 1

832102 11-02-18

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
				60	
			G		
Part IV Supplemental Information. Provide the information red	quired in Part I, lir	ne 2; Part III, column	(b); and any other a	dditional information.	

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

72-0447100

Page 2

sc	HEDULE J	Compensation Information	I	OMB No.	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	19	2
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	IU)
Depa	tment of the Treasury	Attach to Form 990.		Open to		
Interr	al Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nan	e of the organization		Employer id			mber
		CAPITAL AREA UNITED WAY	72-0	44710	0	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Forn	n 990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c					
	Travel for com					
		ation and gross-up payments				
		spending account Personal services (such as maid, chauffe	ur, chef)			
b		on line 1a are checked, did the organization follow a written policy regarding payment or		41-		
0		rovision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	0	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,		0		
	trustees, and onice	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3	Indicate which if a	ny, of the following the filing organization used to establish the compensation of the organiz	ation's			
5		ctor. Check all that apply. Do not check any boxes for methods used by a related organization of the organizat				
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
		compensation consultant Compensation survey or study				
	·	ther organizations X Approval by the board or compensation of	committee			
			Johnmittee			
4	During the year. did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	organization or a re					
а	v	e payment or change-of-control payment?		4a		X
b		ceive payment from, a supplemental nonqualified retirement plan?				Х
с		ceive payment from, an equity-based compensation arrangement?				Х
		les 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r					
а	The organization?			5a		X
b	Any related organiz	ation?		5b		X
		r 5b, describe in Part III.				
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the n					
а	The organization?			6a		X
b	Any related organiz	ation?		6b		X
		r 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment				
		es 5 and 6? If "Yes," describe in Part III		7		X
8	· ·	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to		-		v
_		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9		d the organization also follow the rebuttable presumption procedure described in				
		53.4958-6(c)?				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Forr	n 990)) 2018

832111 10-26-18

Schedule J (Form 990) 2018

72-0447100

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) GEORGE BELL	(i)	150,000.	16,903.	0.	17,308.	11,783.	195,994.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)				•			
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i) (i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE L		Tra	nsactior	ıs V	Nith	Inte	rested	P	ersons			ON	//B No.	1545-00	147
(Form 990 or 990-EZ)			ganization and	swere	ed "Ye	s" on Fo	rm 990, Par	t IV,	, line 25a, 25b, 2	26, 27,	, 28a,		20	18	8
			28b, or 28c, o ► Atta				t V, line 38a orm 990-E2		40b.					o Pub	•
Department of the Treasury Internal Revenue Service		ào to v	•						est information.				spect		
Name of the organization	()) T										-	ident		on nu	mber
Part I Excess Be			REA UNIT				(c)(4) and $5($		(29) organizatior			471	00		
									Form 990-EZ, P			Db.			
1			elationship bet										(d)	Corre	cted?
(a) Name of disqualifie	ea person		person and or	ganiz	ation		(0) De	escription of tran	sactic	on 		Y	es	No
													_	_	
									_						
2 Enter the emount of t	av incurred by	the er	achization man		or dia	avalifiad	naraana du	ring	the year under						
2 Enter the amount of t section 4958	-		-	-		•	-	- T	the year under		▶ \$				
3 Enter the amount of t											\$				
			erested Per					_	- 000 Dat N/ Ka	- 00					
•	0		Part X, line 5, 6			2, Ραπ V,	line 38a or i	-orn	n 990, Part IV, lir	ie 26;	or it tr	ne orga	anizati	on	
(a) Name of	(b) Relatio	nship	(c) Purpose	(d) ∟	oan to or	(e)	Original	(f) Balance due	(g)) In	(h) Ap by bo		(i) V	/ritten
interested person	with organi	zation	of loan		m the nization?	princip	oal amount			defa	ault?	comm		agree	ment?
				То	From					Yes	No	Yes	No	Yes	No
					$\mathbf{\nabla}$										
					2										
Total Part III Grants or	Assistance	Ben	efiting Inter	resta	ad Pa	rsons	> \$								
			vered "Yes" on				ie 27								
(a) Name of interest			b) Relationship			í (Amount of		(d) Type	of		(e) Purp	ose o	f
		\mathbf{P}	interested pers the organiza	son ar		a	ssistance		assistan	се		;	assist	ance	
			the organiza	alion											
		-									+				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

832131 10-25-18

09110317 757189 BCAP826

Schedule L (Form 990 or 990-EZ) 2018 CAPITAL AREA UNITED WAY

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's iues?
				Yes	No
ROBERT SCHNECKENBURGER	BOARD MEMBER	147,738.	CAPITAL ARE		X
JOHN EVERETT	BOARD MEMBER	250,401.	CAPITAL ARE		Х
MELISSA SILVA	BOARD MEMBER	117,233.	MELISSA SIL	ı	Х

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: ROBERT SCHNECKENBURGER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 147,738.

(D) DESCRIPTION OF TRANSACTION: CAPITAL AREA UNITED WAY HOLDS A

CERTIFICATE OF DEPOSIT WITH HANCOCK WHITNEY BANK, OF WHICH ROBERT

SCHNECKENBURGER IS EMPLOYED. THE CERTIFICATE OF DEPOSIT WAS PURCHASED

UNDER NORMAL TERMS AND CONDITIONS EXTENDED TO ALL CUSTOMERS.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: JOHN EVERETT

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 250,401.

(D) DESCRIPTION OF TRANSACTION: CAPITAL AREA UNITED WAY HOLDS A

CERTIFICATE OF DEPOSIT WITH IBERIA BANK, OF WHICH BEN MARMANDE IS

EMPLOYED. THE CERTIFICATE OF DEPOSIT WAS PURCHASED UNDER NORMAL TERMS AND

CONDITIONS EXTENDED TO ALL CUSTOMERS.

(E) SHARING OF ORGANIZATION REVENUES? = NO

832132 10-25-18

Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ)) CAPITAL	AREA	UNITED	WAY

Part V Supplemental Information

09

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(A) NAME OF PERSON: MELISSA SILVA

(D) DESCRIPTION OF TRANSACTION: MELISSA SILVA IS THE EXECUTIVE DIRECTOR

OF MENTAL HEALTH ASSOCIATION OF GREATER BATON ROUGE AND A BOARD MEMBER OF

CAPITAL AREA UNITED WAY. DURING THE CURRENT FISCAL YEAR, MENTAL HEALTH

ASSOCIATION OF GREATER BATON ROUGE WAS AWARDED GRANTS TOTALING \$117,233.

48 110317 757189 BCAP826 2018.05051 CAPITAL AREA UNITED WAY BCAP8261

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Employer identification number 72 - 0447100

CAPITAL AREA UNITED WAY

FORM 990, PART VI, SECTION A, LINE 7A:

PAT VAN BURKLEO, AGENCY BOARD REPRESENTATIVES, IS ELECTED BY THE AGENCIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE REVIEWS THE TAX RETURN AND PRESENTS THE RETURN TO THE

FULL BOARD FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

INDIVIDUALS NOTED IN QUESTION 12B ARE REQUIRED TO SIGN THE "CONFLICT OF INTEREST POLICY" ANNUALLY AND TO DISCLOSE INTERESTS THAT WOULD GIVE RISE TO CONFLICTS

FORM 990, PART VI, SECTION B, LINE 15A:

AS PER CAPITAL AREA UNITED WAY'S BYLAWS THE BOARD EMPLOYS THE CHIEF EXECUTIVE OFFICER WHO SERVES AS THE PRESIDENT OF THE CORPORATION. THE EXECUTIVE COMMITTEE HAS AN EMPLOYMENT CONTRACT WITH THE PRESIDENT AND CEO WHICH INCLUDES KEY TERMS OF EMPLOYMENT, FREQUENCY OF REVIEW, POTENTIAL FOR SALARY ADJUSTMENTS AND LIMITS ON DISCRETIONARY BONUS OPPORTUNITIES. PROPOSED COMPENSATION ADJUSTMENTS ARE BASED ON PERFORMANCE AND COMPARATIVE COMPENSATION SURVEY INFORMATION. CHANGES TO COMPENSATION FOR THE PRESIDENT AND CEO ARE PRESENTED BY THE EXECUTIVE COMMITTEE FOR APPROVAL BY THE FULL BOARD OF DIRECTORS.

 FORM 990, PART VI, SECTION C, LINE 19:

 GOVERNANCE DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE

 TO THE PUBLIC UPON REQUEST. FINANCIAL STATEMENTS ARE AVAILABLE UPON

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

 Schedule O (Form 990 or 990-EZ) (2018)

 832211 10-10-18

 49

 09110317 757189 BCAP826
 2018.05051 CAPITAL AREA UNITED WAY

Name of the organization CAPITAL AREA UNITED WAY	Employer identification number 72-0447100
REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACT SERVICES FEES:	
PROGRAM SERVICE EXPENSES	188,719
MANAGEMENT AND GENERAL EXPENSES	80,048
FUNDRAISING EXPENSES	77,761
TOTAL EXPENSES	346,528
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	24,708
MANAGEMENT AND GENERAL EXPENSES	10,480
FUNDRAISING EXPENSES	10,181
TOTAL EXPENSES	45,369
LEGAL FEES RELATED TO BP SETTLEMENT:	
PROGRAM SERVICE EXPENSES	327,744
MANAGEMENT AND GENERAL EXPENSES	139,018
FUNDRAISING EXPENSES	135,046
TOTAL EXPENSES	601,808
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	993,705
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGED IN FUNDED STATUS OF PENSION PLAN	25,34
FORM 990, PART XII, LINE 2C:	
NO CHANGE FROM PRIOR YEAR.	

09110317 757189 BCAP826 2018.05051 CAPITAL AREA UNITED WAY BCAP8261